

Value for Money and Return on Investment – Member Development

The factors that we will use to determine Value for Money

Factor	Measure	Score
Cost - absolute cost of the training session, divided by the number of members who attend	<£50 per head <£75 per head <£100 per head <£150 per head >£151 per head	5 4 3 2 1
Relevance Obtained from the Blaby Plan, PDP's and role descriptions	Training or briefings are directly related to delivery of the council's priorities and/or values Training is identified within a members' PDP Essential Learning for specific role	1 1 1
Quality Obtained from course feedback forms	>75% good or v good >50% good or v good >25% good or v good <25% good or v good	3 2 1 0
Applying the Learning Obtained from course feedback forms	>75% "more knowledge/confidence in the subject" >50% "more knowledge/confidence in the subject" >25% "more knowledge/confidence in the subject" <25% "more knowledge/confidence in the subject"	3 2 1 0
Impact Post evaluation forms 3 – 6 months so we can test the impact	Over 50% of attendees are able to provide an example of how they put the training into practice Would the attendee "recommend a friend or colleague"	3 3
Maximum score		20

VfM is achieved if an event scores 12 or above.